



RATHI BARS LIMITED

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CIN No: L74899DL1993PLC054781

Familiarization Programme for Independent directors

Objective:

The objective of the Program is to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the development of the Company.

Familiarization Process:

The Company, through its Executive Directors / Key Managerial Personnel, shall conduct programs / make presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programs / presentations shall provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for Board, the Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices, Schedule of upcoming Board and Committee meetings.

The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities. The Company will also issue appointment letters to Independent Directors incorporating their roles, duties and functions.

Familiarization programme will be conducted "on need" basis during the Year.

Disclosure:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Review:

The Board will review this Program and make revisions as may be required.